**Criteria for CTTAB member selection overview**

These are the criteria that have been considered when we evaluate to potential new members. The specific focus varies depending upon what issues are coming before the City and the Board, Mayor and Council priorities, the current make-up of the Board is, and the number of slots open.

**First requirements**

* Live or work in the City of Seattle
* Has time available to commit

**Topical expertise (Information and Communications Technology)**

* Broadband/ Fiber /Cable
* Digital Inclusion & technology literacy
* Television (including government and public access)
* Public Engagement (for community input and electronic civic engagement strategies)
* Data/Open data
* Web and Applications development (including Mobile)
* Social media
* Business systems, including end user hardware and software

**Skill factors**

* Technical (from network to development to database to social media)
* Strategic planning and management (including partnerships)
* Project management
* Policy analysis and development
* Market/population analysis (including understanding of underserved/disadvantage populations)
* Marketing & Community outreach
* Communication skills (written and verbal)
* Education
* Evaluation
* Teamwork
* Community/neighborhood engagement
* Ability to work with diverse stakeholders and populations

**Demographic factors**Demographic diversity is considered in context of the work coming to the Board, the City population demographics, the City’s Race and Social Justice goals, and technology equity goals. In this context, other life factors may also be considered as helpful to the Board’s experience and capacity to meet its mission. For instance, these may include age, disability (assistive technology experience) or immigrant/refugee experience.

* Race/Ethnicity
* Gender
* Geography